

INTRODUCTION

We are committed to improving our practices to combat slavery. Our Statement describes the activities we have undertaken to strengthen our processes and better understand the risks of modern slavery and human trafficking in our operations and supply chain.

REPORTING ENTITY

Montu Group Pty Ltd ABN 35 634 198 360 of Level 18, 1 Nicholson St, East Melbourne VIC 3004 (**Montu**) is the reporting entity preparing this statement.

We have an annual consolidated revenue of at least \$100 million.

This statement is prepared in accordance with the requirements of section 13 of the *Modern Slavery Act 2018* (Cth).

CORPORATE GROUP STRUCTURE AND OPERATIONS

We are a distributor and wholesaler of controlled and prescription-only medicinal cannabis products and associated accessories, and the parent company of Alternaleaf ABN 67 649 613 005, a telehealth medical consultation clinic. We have over 600 employees and 100 contractors. We operate in Australia.

OUR SUPPLY CHAINS

Montu sources medicinal cannabis according to long-term supply agreements with cultivators and manufacturers inside and outside Australia.

In the reporting period, we had cultivator suppliers located in the following countries:

- Australia
- Canada
- Denmark, and
- North Macedonia.

Montu sources medicinal cannabis therapeutic products and associated accessories according to long-term supply agreements with companies inside and outside Australia.

In the reporting period, we had product and device supply agreements with suppliers located in the following countries:

- Australia
- Canada
- China
- South Africa, and
- United States of America.

MODERN SLAVERY RISK

Our approach to identifying and assessing risks of modern slavery in our business operations and supply chains includes performing on-site audits with our contract packers and cultivators, and regularly meeting supplier representatives and business owners.

These are the channels in which we are most likely to incur modern slavery risk. We are concurrently building out our systems to identify and assess risks of modern slavery in other areas of our business, and embedding our risk management processes more generally.

We have assessed our supply chain participants outside Australia for their susceptibility to risks of modern slavery, as set out below. This score is calculated based purchase orders generated during the reporting period against estimated prevalence of modern slavery as reported in The Global Slavery Index 2023¹.

Supplier Locations	Estimated prevalence of modern slavery per 1,000 population	Total Vulnerability score (%)	Risk (Prevalence)
Australia	1.6	7	Low Risk
Canada	1.8	11	Low Risk
South Africa	2.7	52	Low Risk
United States of America	3.3	25	Low Risk
North Macedonia	12.6	38	High Risk
Denmark	0.6	6	Low Risk
China	4.0	46	Medium Risk

¹ 'The Global Slavery Index 2023' published by Walk Free accessible via [walkfree.org](https://www.walkfree.org)

Based on our assessment, approximately 97% of our supply chain represents a low risk for modern slavery.

Our total procurement spend by risk category is set out below:

Risk Rating	Percentage of procurement spend
Low Risk	96.60%
Medium Risk	0.29%
High Risk	3.11%

MODERN SLAVERY ACTION

We have in place systems to:

- identify and assess risk areas in our business operations and supply chains
- monitor and mitigate the risk of modern slavery occurring in our business operations and supply chains
- monitor risk areas in our business operations and supply chains
- remediate harm caused, and
- protect those reporting through grievance mechanisms.

Some particular requirements we impose to combat modern slavery are:

- importing products that have been manufactured according to Good Manufacturing Processes standards;
- ensuring our cultivators are Good Agricultural and Collection Practices certified;
- including specific prohibitions against modern slavery in our contracting processes; and
- ensuring our local device suppliers manage their own supply chain due diligence.

MODERN SLAVERY GOVERNANCE

Our approach to modern slavery is facilitated by a top-down approach. Our Directors are responsible for the overall direction of our strategy to address modern slavery and the oversight and approval of our modern slavery statement.

OUR POLICY ON SLAVERY

We are committed to ensuring that there is no modern slavery in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our supply chains or in any part of our business.

APPROVAL AND SIGNATURE

This modern slavery statement is made by Montu for the financial year ending 30 June 2024

This statement was approved by the Directors of Montu, being the principal governing body of Montu, on 14 May 2025.

This statement is signed by an authorised representative of Montu:


CHRISTOPHER STRAUCH (Jun 25, 2025 10:52 GMT+8)
.....

Signature

Christopher Strauch
.....

Name
Managing Director
.....

Title

25 June 2025